

Dear Parents

This letter is to inform you of a fee increase that will take effect on Monday 5 October 2020.

The YWCA Enterprise Agreement entitles educators to a pay increase in July 2021. In recognition of the pay increase, and increases in other program costs, child care fees will increase. The YWCA Canberra is aware of the effect of fee increases and has attempted to minimise the impact on families by keeping the increase as low as possible. There has been no fee increase since 2019

Attached is the Fees and Conditions Schedule, effective from **Monday 5 July 2021**.

Standard hours (8am to 6pm)	\$11.00 per hour
Non-Standard hours (Before 8am and after 6pm)	\$12.00 per hour
Before & After School Care	\$11.00 per hour
Casual and notified overtime	\$12.00 per hour
Penalty (Un-notified overtime) New Increase to be advised	\$19.77 per hour
Admin Levy	\$14.00 per week per family

The Penalty rate should only be charged where parents have not advised the educator that they will be arriving early or collecting their child/ren late, outside of the contracted hours.

The cost for food has not changed.

It is recommended that parents provide food for their children, but if you wish your educator to do so it will be charged at the following rates.

Breakfast	\$3.25	Morning Tea	\$2.25
Lunch	\$3.75	Afternoon Tea	\$2.25
Dinner	\$4.75	School Children's Snacks	\$2.75

Please note: the cost of food is not included in Child Care Benefits.

Please speak to your educator if you wish to change your contract.

If you wish to discuss these increases, or other matters, please call 6185 2070.
We thank you for your continued support of YWCA Family Day Care.

Yours sincerely

Jackie Green
Children's Services Operations Manager

May 2021